

## **ENVIRONMENTAL POLICY**

We are committed to care for the environment and we make every effort to reduce our impact on it and to promote good environmental practice. We believe that by implementing policies and procedures which benefit the environment, this helps us to become more efficient as business.

We endeavour to reduce our carbon footprint. Our ability to drive efficiencies and energy savings across production activities plays an important role in responsible manufacturing. We also apply sound principles to our own work, always considering the potential environmental impact of our business decisions. Fully compliant with legislative developments nationally and internationally, we're engaged in a number of workplace initiatives designed to lower our carbon footprint.

We strive to improve energy efficiency and this includes the use wherever possible, of energy saving lighting, as well as a closely monitored commitment to putting our equipment on sleep and standby mode wherever possible.

We manage our distribution network as efficiently, safely and as environmentally as responsible as possible. We are committed to lower fuel usage, so we use overnight deliveries wherever possible and work with suppliers to make mutual improvements. We also encourage the use of company vehicles with low carbon emissions, minimise journeys between branches, encourage home working and actively support our employees to use car sharing and public transport wherever possible.

We minimise packaging and divert waste from landfill. We have achieved a 30% reduction in the amount of waste sent to landfill over the last three years. To minimise waste we re-use pallets and we re-use card-board boxes for internal transport and for customer deliveries. Since the company starting trading five and a half years ago, we have not purchased any cardboard or wooden boxes for packing or shipping purposes – all delivery boxes from suppliers are recycled for shipping items to customers.