



## CORPORATE POLICY

### HEALTH & SAFETY STATEMENT



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Engineers Mate Ltd are fully committed to conducting all operations in a manner that safeguards the health, safety, and welfare of our employees, customers, contractors, and any other individuals affected by our activities. Our goal is to create a safe, compliant, and supportive working environment while minimising risks in every aspect of our business.

## Health & Safety Objectives

To achieve the highest standards of workplace safety, Engineers Mate is dedicated to:

- Preventing injury and accidents to all persons associated with company operations, while reducing damage to property and avoiding waste of resources.
- Providing personal protective equipment (PPE) wherever legally required or considered necessary.
- Delivering ongoing health and safety training to ensure all employees are equipped to work safely and responsibly.
- Investigating incidents promptly, ensuring every occurrence is reported, analysed, and addressed with corrective measures.
- Reducing accident rates through continuous monitoring of risks, analysis of causes, and tracking safety performance trends.
- Ensuring compliance with health and safety rules, codes of practice, and statutory requirements across all areas of the business.
- Promoting individual responsibility, ensuring that every employee takes reasonable steps to protect their own health and safety, as well as that of colleagues and visitors.
- Meeting or exceeding client requirements for health and safety performance, treating these as the minimum acceptable standard.

## Employee Responsibility & Training

- As part of induction training, all new employees must read, acknowledge, and sign the Engineers Mate Health & Safety Policy.
- Ongoing training sessions and performance reviews reinforce employee understanding of the policy, including any amendments or updates.
- By embedding health and safety awareness into daily operations, Engineers Mate ensures that all staff actively contribute to a safer workplace.

## Continuous Improvement

Engineers Mate is committed to keeping all health and safety measures under constant review. We take a proactive approach to workplace safety by regularly assessing risks, learning from incidents, and adapting to evolving industry standards and regulations.



## Our Health & Safety Promise

Through robust procedures, regular training, and employee engagement, Engineers Mate ensures a safe, legally compliant, and responsible working environment. Protecting people, property, and resources is central to the way we operate.

On behalf of Engineers Mate Ltd



Andy Bowyer  
Director

